

1 STATE OF OKLAHOMA

2 2nd Session of the 58th Legislature (2022)

3 HOUSE BILL 3671

By: Wolfley

6 AS INTRODUCED

7 An Act relating to state employee compensation;
8 providing for salary increase for certain employees;
9 specifying amount of salary increase; providing
10 salary increase to be provided to certain employee
11 categories; providing for exclusion of certain
12 employee categories; providing for noncodification;
13 providing an effective date; and declaring an
14 emergency.

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. NEW LAW A new section of law not to be
16 codified in the Oklahoma Statutes reads as follows:

17 A. Effective July 1, 2022, all full-time officers and employees
18 of the state who were employed by the state on the last working day
19 of June 2022 shall be awarded an annualized salary increase equal to
20 three percent (%3) for persons whose gross annual salary as of June
21 30, 2022, was Eighty Thousand Dollars (\$80,000.00) or less.

22 B. Except for those personnel specifically excluded from
23 eligibility for any increase or advancement in salary pursuant to
24

1 this section, the salary increase provided by this section shall be
2 applicable to:

- 3 1. Employees of county health departments;
- 4 2. Employees of a conservation district; and
- 5 3. Employees of the George Nigh Rehabilitation Institute.

6 C. Employees eligible for the increase provided for in
7 subsection A of this section who are on leave without pay on July 1,
8 2022, shall receive an annualized increase, effective upon their
9 return to work, but shall not receive any increase for a period of
10 time prior to their return to work.

11 D. Employees who leave the state service before July 1, 2022,
12 and who are reinstated or reemployed in the state service during
13 July 2022 without a break in service, who are otherwise eligible for
14 the pay increase provided for in this section, shall be granted such
15 raise effective immediately upon such reinstatement or reemployment.
16 As used in this subsection, "break in service" is defined as a
17 period of time in excess of thirty (30) calendar days between two
18 periods of state employment.

19 E. The following officers and employees shall be ineligible for
20 a pay increase pursuant to this section and nothing, except as
21 otherwise provided by Section 840-2.17 of Title 74 of the Oklahoma
22 Statutes, shall be construed to authorize any increase or
23 advancement of the salaries of:

- 24 1. Any elected official;

1 2. Any cabinet secretary whose salary is governed by Section
2 10.5 of Title 74 of the Oklahoma Statutes;
3 3. Any agency director;
4 4. Any Justice or judge whose salary is governed by the
5 provisions of Title 85A of the Oklahoma Statutes or whose
6 compensation is set by the Board on Judicial Compensation pursuant
7 to Section 3.4 of Title 20 of the Oklahoma Statutes;
8 5. Any district attorney whose salary is governed by Section
9 215.30 of Title 19 of the Oklahoma Statutes;
10 6. Officers and employees of institutions under the
11 administrative authority of the Oklahoma State Regents for Higher
12 Education, except for officers and employees of the George Nigh
13 Rehabilitation Institute;
14 7. Persons employed pursuant to Section 2241 of Title 74 of the
15 Oklahoma Statutes;
16 8. Persons employed pursuant to Section 1.6a of Title 53 of the
17 Oklahoma Statutes;
18 9. Persons employed or under contract pursuant to subsection B
19 of Section 1419 of Title 10 of the Oklahoma Statutes; and
20 10. The Adjutant General and Assistant Adjutants General
21 pursuant to Section 27 of Title 44 of the Oklahoma Statutes.
22 F. No salary increase pursuant to this section shall be made
23 that exceeds a salary limitation provided in an agency's annual
24 appropriation bill or salary limits set by statute.

1 SECTION 2. This act shall become effective July 1, 2022.

2 SECTION 3. It being immediately necessary for the preservation
3 of the public peace, health or safety, an emergency is hereby
4 declared to exist, by reason whereof this act shall take effect and
5 be in full force from and after its passage and approval.

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7 58-2-9723 LRB 01/05/22